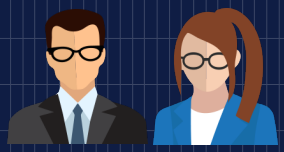
dunamis
Organization Services

PERFORMANCE MANAGEMENT SYSTEM IMPROVEMENT

WHO
NEED THIS TRAINING?

Praktisi HR, Pemimpin HR, Pemimpin Non HR



KOMPETENSI TEKNIS

- Strategic Management
- Goal Setting
- Coaching
- Performance Management

DELIVERABLE

2 days program

- Consulting
- Technology
- Public / Inhouse Program

Performance Management System **(PMS)** adalah sistem untuk memastikan tercapainya sasaran perusahaan yang berkelanjutan melalui proses perencanaan, pengelolaan dan evaluasi kinerja karyawan.

Training ini bertujuan agar peserta memahami konsep dan tools dalam penyusunan serta implementasi *Performance Management System* di perusahaan.

Peserta akan mampu untuk:

- Memahami konsep, metode dan *tools* dalam perencanaan, monitoring dan evaluasi kinerja karyawan
- Menyelaraskan kinerja individu, unit dan perusahaan
- Memiliki kemampuan untuk mendesain dan mengevaluasi PMS di perusahaannya

BENEFITS

OF PERFORMANCE MANAGEMENT SYSTEM IMPROVEMENT

1. Pendekatan yang sistematis untuk mengelola dan meningkatkan kinerja dalam rangka mencapai tujuan perusahaan.
2. Keselarasan *Performance Management System* dengan strategi organisasi dan subsistem HC lainnya.
3. Penyusunan *goal setting*.
4. PMS yang dapat membedakan kinerja yang baik, rata- rata, dan kurang baik; serta memiliki hubungan antara kinerja unit dengan individu.

Informasi Pendaftaran:

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Benefits

PERFORMANCE MANAGEMENT SYSTEM IMPROVEMENT

Performance Management System (PMS) covers every aspect of employee performance, from setting goals and objectives to measuring performance against them, providing feedback and coaching, and rewarding and recognising achievement.

Benefits PMS provides a complete solution for managing the entire performance cycle of employees. Performance Management System (PMS) is a key component of Benefits Human Resources Management System.

Benefits PMS covers:

- Performance Planning
- Performance Monitoring
- Performance Appraisal

BENEFITS

- Improve employee performance and productivity by providing a clear and effective link between individual and organisational goals
- Provide employees with a clear understanding of what is expected of them
- Improve communication between employees and managers
- Provide a fair and objective process for measuring performance against agreed goals and objectives
- Provide a fair and objective process for rewarding and recognising achievement