dunamis
Organization Services

INTEGRATED TRAINING DESIGN

***Integrated Training Design* (ITD)** adalah serangkaian proses menganalisa kebutuhan dan mendesain program pembelajaran yang sistematis, efisien dan efektif untuk pemenuhan *gap* kompetensi

Training ini bertujuan agar peserta memahami konsep, proses dan *tools* dalam melakukan analisa kebutuhan pembelajaran untuk peningkatan kinerja individu dan perusahaan.

Peserta akan mampu untuk:

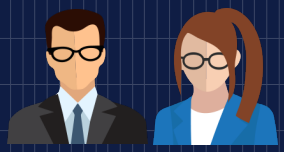
- Memahami konsep, metode dan *tools* dalam analisa kebutuhan pembelajaran
- Menyelaraskan pembelajaran secara organisasi (*organizational learning*) dan pembelajaran individu (*individual learning*)
- Mengidentifikasi kebutuhan pembelajaran karyawan yang dapat mendukung strategi dan tujuan perusahaan
- Memiliki dasar untuk menyusun program pembelajaran yang dapat memenuhi *gap* kompetensi sesuai dengan pekerjaan yang dilakukan

BENEFITS
OF INTEGRATED TRAINING DESIGN

1. Menganalisa kebutuhan pembelajaran yang selaras dengan strategi dan tujuan organisasi
2. Pendekatan menggunakan **Model ISD** (***Instructional System Design***) dapat memberikan gambaran menyeluruh dari proses pembelajaran yaitu menentukan siapa, apa, kapan, dimana, mengapa dan bagaimana program pembelajaran
3. Konsep dan *tools* yang tepat mendukung pengembangan program pembelajaran secara bersinambungan dengan efektif dan efisien sehingga sesuai dengan kebutuhan yang terus berubah dengan cepat.

WHO NEED THIS TRAINING?

HR Specialist,
HR Manager/Leader



KOMPETENSI TEKNIS

- Strategic Human Capital
- Instructional System Design
- Learning Need Analysis
- Collecting Data

DELIVERABLE
2 days program

- Consulting
- Technology
- Public / Inhouse Program

Informasi Pendaftaran:

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Who Are Needed?

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Who are needed?

- Training Manager
- Training Coordinator
- Training Officer
- Training Assistant
- Training Facilitator

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Dynamics

INTEGRATED TRAINING DESIGN

Integrated Training Design (ITD) is a structured approach to training design that aligns learning objectives, content, delivery methods, and assessments with organizational goals and learner needs. It ensures that training is relevant, effective, and measurable, supporting both individual development and organizational performance.

Integrated Training Design

- **Learner Analysis:** Understanding the target audience's needs, skills, and learning styles.
- **Objectives Alignment:** Ensuring training objectives align with organizational goals and learner needs.
- **Content Development:** Creating relevant and engaging content that supports the learning objectives.
- **Delivery Methods:** Selecting the most effective methods for delivering the training, such as classroom, online, or blended learning.
- **Assessment and Evaluation:** Measuring learner progress and the training's impact on performance.

BENEFITS

- **Enhanced Relevance:** Ensures training is tailored to the needs of the organization and its employees.
- **Improved Engagement:** Keeps learners engaged with relevant and interactive content.
- **Measurable Impact:** Provides clear metrics to assess the training's effectiveness and its impact on performance.
- **Cost Efficiency:** Reduces wasted resources by focusing on targeted training that addresses specific needs.
- **Continuous Improvement:** Allows for ongoing adjustments based on feedback and performance data.

Contact Us Today!

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